

# Due Diligence Investigations

Tailored To The Needs Of Each Client and Situation

## Case Study #3

### Investigating Beyond What a Person Discloses

#### Background

Client requested a background investigation on an individual who was being considered for an Executive Director position of a nursing home facility.

#### Findings

The individual completed the consent forms and provided us with two name variations, the one that she currently used and a prior name. In our investigation, we came across a third name variation that she had not disclosed. We then uncovered 15 criminal cases across five jurisdictions, all filed under the undisclosed. The charges ranged from several counts of:

- falsifying information to a police officer, "minor in possession," "hit-and-run;"
- "violation of no contact orders;"
- "driving with a suspended license;"
- being in a vehicle where the driver was the plaintiff in the cases of the "no contact" violation orders, and who was in turn arrested in possession of drug paraphernalia (glass pipes and drinking straws with residue of methamphetamine) that was in the vehicle at the time of both arrests.

#### Investigator Takeaways

The information not provided by the individual is just as important, if not more so, than the information they do provide. A good investigations firm will go the extra mile in order to retrieve all available information so the Client can make the most informed decision.

#### SOURCES:

- Federal, State and County Arrest Records
- Marriage Licenses
- Social Security Administration
- Civil Court Records



## About Sterling Diligence

### Expert Insight For Your Biggest Decisions

Sterling Diligence is a leading corporate due diligence, executive screening, and global investigations firm. Ethical, discreet, and trusted by leading Fortune Global 500 companies, we partner with clients to equip them to manage reputational and operational risks.

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